

February 22, 2024

Deputy Director
U.S. Department of Justice
Civil Division Torts Branch
P.O. Box 146, Benjamin Franklin Station
Washington, DC 20044-0146

Dear Deputy Director:

I am writing to provide estimates from the Current Population Survey (CPS) of the average (mean) gross weekly earnings of workers in the private, non-farm sector.

For 2023, the figure for persons age 16 years and over was \$1,401. For persons age 18 years and over, it was \$1,420. These estimates are based on the quarter-sample data from the CPS and represent the annual average for the year. The universe for the estimates includes both full- and part-time workers; it excludes all government workers, all workers in agricultural production (crop and livestock), and all self-employed workers (whether their businesses are incorporated or unincorporated). For your information, I have enclosed the page from our annual tabulations of CPS earnings data that includes the figures.

If you have additional questions, please contact me on 202-691-7870.

Sincerely yours,
Chief, Division of Labor Force Statistics
Bureau of Labor Statistics

Usual weekly earnings of employed wage and salary workers in the private nonfarm sector by sex, race, and age, 2023 annual averages

(Number of workers in thousands)

Sex, race, and age	Total employed	Number of workers by usual weekly earnings								Median weekly earnings	Mean weekly earnings
		Under \$350.00	\$350.00 to \$499.99	\$500.00 to \$599.99	\$600.00 to \$749.99	\$750.00 to \$999.99	\$1,000.00 to \$1,199.99	\$1,200.00 to \$1,999.99	\$2,000.00 or more		
Total, 16 years and older	121,890	12,096	8,520	6,884	15,441	20,092	12,324	26,396	20,138	\$954	\$1,401
Men	64,958	4,581	3,387	2,852	7,421	10,552	7,037	15,580	13,546	1,084	1,583
Women	56,933	7,515	5,133	4,032	8,020	9,540	5,286	10,816	6,591	821	1,193
White	92,686	9,137	6,296	5,044	11,283	15,130	9,608	20,652	15,536	973	1,414
Men	50,241	3,428	2,480	2,120	5,419	8,087	5,570	12,483	10,654	1,114	1,593
Women	42,445	5,709	3,815	2,924	5,864	7,043	4,038	8,169	4,882	828	1,201
Black or African American	15,617	1,644	1,411	1,136	2,651	3,016	1,553	2,758	1,448	799	1,120
Men	7,552	642	583	414	1,303	1,476	810	1,456	869	866	1,255
Women	8,064	1,002	828	722	1,348	1,540	744	1,302	578	752	994
Asian	8,870	674	389	377	771	1,158	731	2,125	2,646	1,299	1,931
Men	4,700	257	148	167	332	565	385	1,139	1,707	1,495	2,208
Women	4,170	418	241	209	439	593	346	986	939	1,100	1,620
Total, 18 years and older	119,869	10,464	8,324	6,821	15,364	20,059	12,316	26,387	20,133	968	1,420

Note: Data refer to all employed wage and salary workers (both full- and -part-time) in the private nonfarm sector. All self-employed persons are excluded, regardless of whether or not their business is incorporated. Medians are calculated using intervals centered around multiples of \$50. Median and mean weekly earnings are rounded to the nearest whole dollar. Estimates for the race groups shown do not sum to totals because data are not presented for all groups.